



DEPARTMENT OF THE ARMY
U.S. ARMY ENGINEER DISTRICT, HONOLULU
FORT SHAFTER, HAWAII 96858-5440

REPLY TO
ATTENTION OF:

CEPOH-EO (100)

2 August 2002

COMMANDER'S POLICY MEMORANDUM #3

SUBJECT: Commander's Prevention of Sexual Harassment (POSH) Policy

1. Every person has the right to work in a professional environment free of sexual harassment. I am personally committed to ensuring that the Department of the Army (DA) and the U. S. Army Corps of Engineers' policies on prevention of sexual harassment are enforced.

2. Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, which are made the terms or condition of employment, or creates an intimidating, hostile, offensive work environment or interferes with the performance of an employee. I will not tolerate sexual harassment in the Honolulu District. I expect all employees, particularly my managers and supervisors to:

a. Support all Department of the Army policies, laws and requirements to prevent sexual harassment,

b. Maintain a professional work environment that is free of sexual harassment,

c. Ensure that all personnel are treated professionally and that all allegations of sexual harassment are promptly addressed and appropriate action taken,

d. Ensure that all personnel are trained in DA's Prevention of Sexual Harassment program.

3. The pride we share in our mission is reflected in the respect we share for each other. I am personally committed to maintaining the highest standards of conduct within the Honolulu District. I am also committed to ensuring that any form of sexual harassment will receive immediate and prompt corrective action. For additional information on the Prevention of Sexual Harassment, contact Doris L. Starks, EEO Officer, at (808) 438-8386. I need your assistance and commitment in maintaining the Honolulu District as "the best place for the best people to work."

DAVID C. PRESS
Lieutenant Colonel, EN
Commanding

DISTRIBUTION (POH List 02-1):
A